

Campbell County Health Board of Trustees
Regular Board Meeting – 5th Floor Classrooms
May 27, 2021

Members present:

Mr. Adrian Gerrits
Mr. Alan Stuber
Ms. Lisa Harry
Mr. Randy Hite

Dr. Sara Hartsaw
Ms. Kristina Leslie
Mr. Tom Murphy (Webex)

Also present:

Ms. Colleen Heeter, CEO
Dr. John Mansell, Chief of Staff
Mr. Jerry Klein, COO
Ms. Mary Lou Tate, CFO
Ms. Misty Robertson, CNO
Ms. Noamie Niemitalo, Human Resources VP

Mr. Matt Sabus, Information Technology VP
Dr. Barabas, CMO
Ms. Karen Clarke, Community Relations Director
Ms. Alison Gee, CCH Attorney
Ms. Brandi Miller, Recorder
Public

Call to Order

Mr. Gerrits, Chair, called the meeting to order at 5:00 p.m.

Invocation

Pastor Marty Crump, Family Life Church, led those present in an opening prayer.

Mission Statement

Alan Stuber read Campbell County Health's Mission Statement.

Vision Statement

Lisa Harry read Campbell County Health's Vision Statement.

Roll Call

Brandi Miller called the roll, all members were present.

Approval of Agenda

ALAN STUBER MADE A MOTION TO APPROVE THE AMENDED AGENDA WITH THE ADDITION OF MASK DISCUSSION AND TAKING ACTION ON THE COLLEGE RESOLUTION. SARA HARTSAW SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

Consent Agenda

The following items were approved as part of the Consent Agenda.

Approval of Minutes

April 22, 2021 Regular Meeting Minutes
April 27, 2021 Special Meeting Minutes

Finance Meeting

Items requiring Board Action from the May 24, 2021 Finance Committee Meeting

RANDY HITE MADE A MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED. LISA HARRY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.



RECOGNITION ITEMS

Scholarship Recipients – CCH Board of Trustees and Volunteer Services scholarship recipients were recognized by the Board. Board of Trustee recipients are; Jaidyn Groombridge, James Jelle, Sydney Solem, and Niveah Thacker. Volunteer recipients are Livia Castellanos and Lea Gunderson.

Employee Recognition

The following employees were recognized by the Board:

- Kirstie LaPlante, WIC Registration Specialist
- Sydney Bond, Patient Account Counselor
- Shelley Snyder, Cardiology Registration Specialist
- Karen Austin, Medical Technologist
- Shawna Hupke-Likness, PTA, Rehabilitation Services

Retiree Recognition

- Ava Johnson, Nutrition Services, 29 years
- Elaine Brunson, Nutrition Services, 34 years – transitioning to Unidine
- Krista Bundy, Nutrition Services, 27 years – transitioning to Unidine

Daisy Award

- Alex Thomas, RN in Oncology

Legend Award

- Merna Lepine, Unit Secretary, ICU

PUBLIC QUESTIONS OR COMMENTS

Adrian welcomed public and read the public comment statement prior to taking comments. Brenda Robertson, and Roy Bucannon from Hand Therapy read a prepared apology. Steve Renneisen voiced concerns of his wife's employment issues, Mr. Gerrits will follow-up with Mr. Renneisen. Senator McKeown and Representative Bill Fortner voiced concerns/asked questions about the possible affiliation with UCHealth.

DISCUSSION ITEMS

Hospice Task Force – Alan Stuber updated the Board on the May 12 Task Force meeting. The Task Force discussed marketing strategies, annual appeal and communication plans. The group agreed that a local marketing company be used. The next meeting is scheduled for June 8 where past data figures will be presented.

Affiliation

Jerry Klein, COO, shared a presentation that was used at the recent Community Town Hall sessions. UCHealth (UCH) representatives, Grace Taylor, Dr. Cribari and Dr. Teumer, joined the meeting via Webex. The Doctors shared their experiences with UCH. It was reiterated that this transaction would be an affiliation, not a buyout or takeover. CCH will continue to have their own elected 7-member Board. UCH does not dictate care or referrals. There is not a service management fee that is paid to UCH. CCH would pay for requested services, have access to EPIC, group purchasing, and administrative support. Data stored in EPIC (UCH EMR) would remain property of CCH. HIPPA laws prevent UCH from selling/sharing our patient information.

Mr. Stuber shared concerns about keeping business local, and what happens if the relationship doesn't work out.

ED Budget for Remodel – The remodel was previously budgeted for 2029, and then COVID hit. The proposal will be discussed at the June 17 facilities meeting with an update given to the Board at the June 24 Board meeting.

CCH Mask Policy – The current CDC and CMS mask mandates state that masks are required in healthcare facilities unless everyone in the room has been vaccinated. CCH currently has 38% of staff vaccinated and will continue to require masks until the mandates change. The policy as written would include masks be worn at Board meetings even though there is no patient contact at these meetings. The Board directed that until mask mandates are lifted and/or the Board isn't required to wear masks during a Board meeting, that meetings be moved to another location that doesn't require masks. If CDC/CMS mandates have not lifted prior to the next meeting another location will be booked for the meeting.

ACTION ITEMS

Medical Staff Appointments

The following list is being recommended for approval by the appropriate Department Chairman, Credentials Committee, and Executive Committee.

Reappointments:

Active Staff

Department of Medicine

David Mohlman, D.O. (June)

Internal Medicine

Billie Wilkerson, M.D. (June)

Family Medicine w/OB

Department of Surgery

Sara Hartsaw, M.D. (May)

General Surgery

Courtesy Staff

Department of Maternal Child

Julie Fall, M.D. (June)

Pediatrics

Department of Surgery

Rebecca Thompson, M.D. (May)

Pathology

Limited Health Care Practitioners (Independent)

Department of Surgery

Daniel Allen, DPM (June)

Podiatry

Joseph Fischer, OD (June)

Optometry

Limited Health Care Practitioners (Dependent)

Department of Medicine

Whitney Shawver, APRN (June)

Internal Medicine

Department of Surgery

Brian Austin, CRNA (June)

Anesthesia

Aaron Hall, CRNA (June)

Anesthesia

Tristyn Richendifer, PA-C (May)

Orthopedics

MEDICAL STAFF PRIVILEGES EXTENSION REQUESTS

Stephen Houmes, M.D., Emergency Medicine

Application Complete; Pending
Section Chief / Department Chair
Review

MEDICAL STAFF NOT RENEWING PRIVILEGES

Department of Surgery

Stanley Lawson, M.D. Emergency Medicine

RANDY HITE MADE A MOTION TO APPROVE THE MEDICAL STAFF APPOINTMENTS AS PRESENTED. ALAN STUBER SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY.

Adopt UCHHealth Letter of Intent

SARA HARTSAW MADE A MOTION TO ADOPT THE UCHEALTH LETTER OF INTENT AS PRESENTED. LISA HARRYSECONDED THE MOTION.

Discussion – Mr. Stuber shared his concerns of the CCH CEO becoming an employee of UCH.

The agreements are in draft form that outlines the priorities of our administration. The agreement was drafted by CCH Administration, CCH Attorneys and UCH Attorneys. Approval of the letter of intent is not a binding agreement, approval will allow CCH to continue negotiations to hopefully create a contract that everyone is favorable of.

VOTE; SIX YAYS, MR. STUBER NAY. MOTION CARRIED.

EMS Expansion

Chris Beltz, CCH EMS, presented on CCH purchasing the Newcastle Ambulance Service (NAS). EMS met with NAS owner, Roger Hesse, in February when he announced he was retiring. By purchasing NAS CCH would expand their market into Newcastle, large portions of Weston County, and the Custer Highlands area of South Dakota.

The purchase price is \$1,230,000 which includes \$250,000 for the building, and \$980,000 for the business assets and accounts receivable.

With the EMS expansion employees would be assigned to three base locations and report to where the need is. It will be necessary to continue receiving subsidies from Newcastle. Chris Beltz and Misty Robertson will meet with organizations around Newcastle to present financials are request continued support from them.

RANDY HITE MADE A MOTION TO PROCEED WITH THE EMS EXPANSION AS PRESENTED. LISA HARRY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

Approval of CCH College Resolution – Gillette College requested that the CCH Board approve a resolution stating the importance of CCH and Gillette College's relationship.

LISA HARRY MADE A MOTION TO APPROVE THE CCH GILLETTE COLLEGE RESOLUTION AS PRESENTED. ALAN STUBER SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

INFORMATIONAL ITEMS

Chairman's Report – We will meet with County Commissioners on June 1st to discuss possible affiliation with UCH.

Chief of Staff Report – Dr. Mansell thanked everyone involved in making the Medical Staff dinner a success as well as congratulated the longevity recipients; Stacy Hastreiter, 10 years; Dr. Neuwirth, 15 years, Brian Austin, 20 years; Dr. Sara Hartsaw, 30 years; and Dr. Patel, 30 years.

CEO Report

Ms. Heeter updated the board on recent events.

Strategic Focus Presentation

People

LITE Program

Ms. Niemitalo and Ms. Tucker updated the Board on the LITE program, a leadership development program for employees. There are currently 10 participants in the program. LITE participant, Rosanna Knight-Parker and Shannon Frederick answered questions from the board about their experience while in the program.

Care

UCHealth Update - Mr. Klein presented the UCHealth affiliation update earlier in the meeting.

Service

BHS Changes and Opportunities – Matthew Miller, and Derek Friedlan presented information on Behavioral Health Services. Areas of growth/opportunity include reducing contracted physician coverage, cross training staff, transitioning to Meditech EMR, and improving Title 25 management. The department believes there are a lot of cohort opportunities if CCH does affiliate with UCH.

Business

Business

Ms. Mary Lou Tate updated the board on the current financials. Operation expenses were under budget by 1.6%. Days cash on hand decreased to 209 and cash balances decreased by \$1,190,000. Our total operating Revenue for April 2021 was \$15,188,301 and year to date was \$153,841,317.

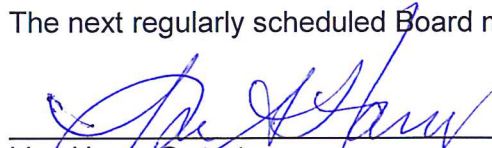
EXECUTIVE SESSION

The regular meeting recessed into Executive Session at 8:23 pm.

The regular meeting reconvened at 10:45 pm.

The regular meeting adjourned at 10:45 pm.

The next regularly scheduled Board meeting is June 24, 2021.



Lisa Harry, Secretary



Brandi Miller, Recorder