



Campbell County Health Board of Trustees
Special Board Meeting – 5th Floor Classroom, CCH
November 8, 2021 - 5:30 PM

Members present:

Adrian Gerrits, Chairman
Alan Stuber, Vice Chair (Webex)
Kristina Leslie, Trustee

Lisa Harry, Secretary
Tom Murphy, Trustee

Also present:

Jerry Klein, Noamie Niemitalo, Karen Clarke, Matt Sabus, Natalie Tucker, Dr. Barabas, Alison Gee, Tom Lubnau, Brandi Miller, Diane Jackson, Grace Taylor, Brad Cave (HR Attorney)

Call to Order

Mr. Gerrits, Chairman, called the meeting to order at 5:30 p.m.

Roll Call

Brandi Miller called the roll. Sara Hartsaw, and Randy Hite were not present. There was a quorum.

Approval of Agenda

TOM MURPHY MADE A MOTION TO APPROVE THE AGENDA AS RECOMMENDED. LISA HARRY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

EXECUTIVE SESSION

TOM MURPHY MADE A MOTION TO ENTER INTO EXECUTIVE SESSION AT 5:31 PM. LISA HARRY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

LISA HARRY MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 6:15 PM. TOM MURPHY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.

Open Session resumed at 6:15 PM

DISCUSSION

Vaccine Mandate Update/Discussion

Religious and Medical exemptions will be allowed. Medical exemptions required the employee's primary provider to sign off on the exemption. Employees need to submit vaccine exemption forms no later than November 22 to allow time for review and approval. The Vaccine Mandate policy, exemption forms and FAQs will be emailed to staff members tomorrow (Nov. 9).

There will be a Special Meeting (Webex), November 9, 2021 to take action on the Vaccine Mandate policy. This will allow more time to review/revise the policy.

Public Comment


Employees, employee family members and community members expressed concerns about the vaccine mandate. Comments and concerns are listed below.

- Legal requirements of implementing the mandate
- Invasion of privacy


- Pfizer vaccine being approved on an emergency basis by FDA.
- The need for exemptions, Medical and Religious
- Will antibody testing be accepted?
- If testing is allowed, is there another option than the swab? Who will pay for the test?
- If an employee has a reaction to the vaccine the first 24 hours would come out of their PTO bank, following hours could come out of their PSL accruals.

Adjourn

TOM MURPHY MADE A MOTION TO ADJOURN AT 7:05 PM. LISA HARRY SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.



Lisa Harry, Secretary



Brandi Miller, Recorder