

November 6, 2018

Campbell County Health PRRC Meeting Minutes

Members Present: Ronda Boller, Andy Fitzgerald, Dr. Sara Hartsaw, Bill Stangl, Karissa Viergets
Also Present: Dr. Attila Barabas, Karen Clarke, Dr. David Fall, Dr. Francesca McCaffrey, Dr. Robert Neuwirth, Perrin Stein, Dr. Nicholas Stamato, Dr. Hollie Stewart, Dr. Ian Swift
Recorder: Amanda Teppo

<u>Agenda Item</u>	<u>Discussion</u>	<u>Action</u>
Call to Order and Approval of Minutes	Call to Order at 12:02pm Approval of Minutes Dr. Swift moved, seconded by Ms. Boller. Motion carried.	
Recruitment	<p><u>Advanced Practice Providers</u></p> <ul style="list-style-type: none"> ▪ Internal Medicine ▪ Ortho/WIC <ul style="list-style-type: none"> • Phone interview with WA candidate 8/6 <ul style="list-style-type: none"> ○ Site visit scheduled for 9/13-15 ○ To commence practice 12/3 ▪ Peds ▪ WIC <ul style="list-style-type: none"> • Phone interview with 2 WY candidates 10/17 <ul style="list-style-type: none"> ○ Site visits scheduled for 10/25 and 10/30 ○ WIC would like to extend a PRN contract to 2 of the WY candidates ○ Both candidate have accepted a PRN position, to commence practice the week of 12/3 • Phone interview with MT candidate 10/24 <ul style="list-style-type: none"> ○ Site visits scheduled for 10/29 ○ Offer extended 10/30 – candidate declined <p><u>Anesthesia</u></p> <ul style="list-style-type: none"> • Fully staffed <p><u>Geriatric Medicine</u></p> <ul style="list-style-type: none"> • Working with retained firm to identify candidates <p><u>Hospital Medicine</u></p> <ul style="list-style-type: none"> ▪ IM <ul style="list-style-type: none"> • Dr. W. Hoskinson referred a physician interested <ul style="list-style-type: none"> ○ Working on site visit dates for the last week in January ▪ Meds/Peds <ul style="list-style-type: none"> • Initiating recruitment of a FT Hospitalist 	

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	<ul style="list-style-type: none">▪ Pediatrics<ul style="list-style-type: none">• Presented husband/wife team – one is O/P one is I/P<ul style="list-style-type: none">○ Working to schedule phone interview• Meeting with Peds program in Sioux Falls 10/8<ul style="list-style-type: none">○ Site visit scheduled 10/30○ Positive feedback○ Draft contract sent 11/9• Secured locum coverage for Peds Hospitalist thru Dec <p><u>Neurology</u></p> <ul style="list-style-type: none">• Phone call with SD candidate 9/26<ul style="list-style-type: none">○ Working on dates for informal meet and greet○ Administration decided to pursue a different avenue <p><u>Pediatrics</u></p> <ul style="list-style-type: none">• Presented husband/wife team<ul style="list-style-type: none">○ Working to schedule phone interview <p><u>Psychiatry</u></p> <ul style="list-style-type: none">• Working to get locum coverage• Phone interview with NY 2019 resident 11/9 <p><u>Spine</u></p> <ul style="list-style-type: none">• Phone interview with 2020 fellow in TX 9/27<ul style="list-style-type: none">○ Site visit confirmed 12/7-12/9• Phone interview with candidate in MI 10/5<ul style="list-style-type: none">○ Site visit confirmed 11/7-11/9○ CCH will not be making an offer• A locum coming in November is actively interviewing<ul style="list-style-type: none">○ Will work on dates to have him interview• Scheduling phone interview for spine surgeon referred to us by locum Dr. Bharmel<ul style="list-style-type: none">○ Candidate deployed through the end of the year, but is interested in providing coverage as needed upon return to the states <p><u>WIC</u></p> <ul style="list-style-type: none">• Locum confirmed September - March• Phone interview with SD candidate 5/2<ul style="list-style-type: none">○ To commence practice 8/12/19 <p><u>WWAMI</u></p> <ul style="list-style-type: none">• Onyinyechi Esonu – Internal Medicine Clerkship Rotation 9/24-11/2• Melissa Wong – OB Clerkship Rotation 11/5-12/21	
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	<p>3D Health –</p> <p>An email was sent out on 10/31/2018 to all Medical Staff to complete the Physician Survey with a deadline of Friday November 16, 2018. The purpose of the Plan is to determine the number and type of physicians required to serve our patient base given the dynamics of our local market, Campbell County Health's growth plans, and the existing supply of physicians in the market and the needs of our community. Once the surveys are completed Ms. Viergets will work with 3D Health on organizing a site visit.</p> <p>Demand Tool –</p> <p>There was discussion regarding Geriatrics; Mr. Stangl stated that Dr. Mark Hoskinson and Dr. Nahida Khan have taken on the clinic patients and Dr. McMahon has taken on the residents over at the Legacy. Both the APPs that were in the clinic have moved over to the Legacy fulltime effective 11/1/2018; it was approved this morning at PLC to add an APP for the Internal Medicine clinic.</p>	
Physician Retention & Relations	<p>∂ Retention Update</p> <ul style="list-style-type: none">• Opportunity for Improvement Tracking Policy and Procedure – Handout Provided <p>The purpose of this policy and procedure is to help the communication between Administration and Medical Staff and to see if there are trends throughout the Medical Staff. Changes include replacing "everyone" to "Medical Staff and their offices", otherwise approved.</p> <ul style="list-style-type: none">• Draft of New Provider Survey – Handout Provided <p>The purpose of this survey is to help CCH understand what is going well and what needs to be improved during the Recruitment/Credentialing/Onboarding process. Changes include adding "what should CCH continue doing" and "what should CCH discontinue doing", otherwise approved. This survey will be sent out to all Medical Staff after they have been here for 90 days.</p> <p>∂ Provider Recognition</p> <p>Ms. Clarke has a newspaper ad ready for next week for NP week; the committee would like to have a photo of all NPs that are on Medical Staff included in the ad.</p> <p>CCH is hosting the annual Chamber of Commerce business "mixer" on Thursday, November 15 from 5-7pm in the main lobby of the hospital. Members of the local business community attend this event, and it's an opportunity for them to see the new providers that have come onboard in the last year.</p> <p>Medical Staff Recognition Dinner has been scheduled for April 10, 2019 at the College Tech Center; Ms. Clarke and Ms. Teppo will start planning the event.</p>	

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Adjournment	<p>The meeting was adjourned and sent into Executive Session at 12:33pm. Dr. Swift moved, seconded by Dr. Hartsaw. Motion carried.</p> <p>There being no further business, the meeting adjourned at 1:03pm. Due to the Board meeting early in December, the next PRRC meeting will be rescheduled for some time in December. A notice will be sent out once a date is identified.</p>	