



**GOVERNING BOARD
REGULAR MEETING**

The Campbell County Hospital District Board of Trustees met in the Hospital's Fifth Floor Classrooms on Thursday, August 28, 2014.

Members present:

Dr. Sara Hartsaw
Ms. Nancy Tarver
Mr. Randy Hite
Mr. Mike Dugan
Mr. George Dunlap
Mr. Harvey Jackson
Mr. Allen Todd

Also present:

Mr. Andy Fitzgerald, Chief Executive Officer
Dr. Billie Wilkerson, Chief of Staff
Mr. Dalton Huber, Chief Financial Officer
Ms. Deb Tonn, Vice President of Patient Services
Mr. John Fitch, Vice President of Human Resources
Mr. Carl Sorensen, Vice President of Plant and Facilities
Ms. Ellen Rehard, Recorder
Public

OPENING

Call to Order

Dr. Hartsaw, Chairman, called the meeting to order at 5:02 p.m.

Mission Statement

Ms. Tarver read Campbell County Memorial Hospital's Mission Statement.

Vision Statement

Mr. Jackson read Campbell County Memorial Hospital's Vision Statement.

Quality/Safety Brief

Dr. Hartsaw reported that flu season has already begun and reminded community members to get a flu shot.

Roll Call

Ms. Ellen Rehard called the roll of the Trustees of the Board of Campbell County Memorial Hospital District. Dr. Hartsaw, Ms. Tarver, Mr. Hite, Mr. Dugan, Mr. Dunlap, Mr. Jackson and Mr. Todd are present.



Approval of Agenda

Mr. Dunlap moved, seconded by Ms. Tarver, to approve the agenda as presented. Dr. Hartsaw, Ms. Tarver, Mr. Hite, Mr. Dugan, Mr. Dunlap, Mr. Jackson and Mr. Todd voted aye. Motion carried.

Consent Agenda

Mr. Dunlap requested an explanation regarding the capital request for signage from the Finance Committee. Mr. Fitzgerald explained that there is signage on the exterior of the building that was a carryover from FY14 and was approved in last year's budget but was not completed because of the potential for a name change. Additional funding was requested for refacing the existing signs with the new logo at the CCH campus, Wright Clinic, OB GYN Specialists, Home Health & Hospice and PKGI. Ms. Clarke explained that includes a logo on the west side of the building and a lighted sign above the ED door.

The following items were approved as part of the Consent Agenda.

Approval of Minutes

Minutes from the July 17, 2014 Board meeting (copy appended to minutes).

Administrative Policy Review

Three Administrative policies, Service Animals for Patient/Visitor, Travel and Education, Commitment, Request and Reimbursement, and Weapons (copy appended to minutes). **No motion required.**

Finance Meeting

Items requiring Board Action from the August 26, 2014 Finance Committee Meeting (copy appended to minutes).

Policy Approval

One Board policy, Statement of Investment.

One Administrative policy, Freedom of Information Act.

Mr. Hite moved, seconded by Ms. Tarver, to approve the consent agenda as presented. Dr. Hartsaw, Ms. Tarver, Mr. Hite, Mr. Dugan, Mr. Dunlap, Mr. Jackson and Mr. Todd voted aye. Motion carried.

RECOGNITION ITEMS

PRIDE Employee of the Month – August

Dr. Hartsaw, on behalf of the Board of Trustees, recognized Douglas Evert for being selected as the August 2014 PRIDE Employee of the Month. The nomination card displaying Mr. Evert's PRIDE (Personal Responsibility in Delivery Extra Effort) was read as follows: "I had a patient who was going home on hospice. The local pharmacy was unable to accommodate some of the patients' needs as their supply was not in. Doug worked with the pharmacy to figure out a way to help this woman. Doug is always helpful, patient, and kind. In the community he provides



care for many as well. Doug does his work quietly and well no matter how tired he may be he has made my job easier and has helped all the docs here at CCMH as have all our pharmacists. I thank him for that.”

PRIDE Employee of the Month – September

Dr. Hartsaw, on behalf of the Board of Trustees, recognized Angie Maffei for being selected as the September 2014 PRIDE Employee of the Month. The nomination card displaying Ms. Maffei’s PRIDE (Personal Responsibility in Delivery Extra Effort) was read as follows: “Angie provides over-the-top service. You can tell that the patient is the most important part of her job and she also makes sure the family has everything they need. She is very compassionate, efficient and caring about her patients. Thank you for your kindness and for making patients comfortable during their stay. She is an amazing nurse and the hospital will be losing a very amazing nurse when she retires!”

Provider of the Month

Dr. Amiotte, on behalf of CCH, recognized Dr. John Stamato for being selected the Provider of the Month. Recognition was read as follows: Campbell County Health is proud to recognize the August Provider of the Month, John Stamato, M.D. Dr. Stamato joined the CCH Medical Staff in 1997 as a Radiation Oncologist. As a Fellow in the American College of Radiation Oncology, Dr. Stamato provides care to our patients in the CCH Heptner Cancer Care Center. He attended medical school at Indiana University School of Medicine, where he also served as Chief Resident. Additionally, Dr. Stamato completed a residency in Family Practice at the Wyoming Medical Center. In addition to his fellowship in Radiation Oncology, Dr. Stamato is Board Certified by the American Board of Physician Specialists. Dr. Stamato’s level of expertise in Radiation Oncology brings a level of care to the patients he serves that is not normally found in smaller community settings such as Campbell County.

Dr. Stamato counts it as a privilege to be in a position where he can impact and significantly improve his patient’s care and outcome. He enjoys being able to touch the lives of patients and their families during a time when they face the daunting challenges of fighting a cancer diagnosis. Dr. Stamato feels it is a path he walks with his patients, fighting the battle as a team and family. His philosophy of treating his patients as family is important to him; he wants to spend the time with patients that is needed to help them understand a diagnosis, prognosis and to help them make an informed decision about treatment options. He feels no two patients are alike and to help each patient face their disease in the best way to practice medicine today. The ability to utilize his clinical skills along with the technology of Radiation Oncology is what Dr. Stamato enjoys about his specialty. Dr. Stamato states radiation oncology has made huge improvements in technology and his patients benefit from this advancement. He specifically credits the development of treatment options through Image Guided Radiation Therapy and Intensity Modulated Radiation Therapy for more successful treatment of certain cancers.

Outside of his office, Dr. Stamato enjoys the Wyoming lifestyle and spends his free time downhill skiing, hiking and golfing. Thank you Dr. Stamato for providing our cancer patients with excellent care!



Medical Staff Recognition

Mr. Fitzgerald introduced Dr. Stanford Israelsen, Orthopedic Surgeon. Dr. Israelsen grew up in Utah and California and has been traveling to Wyoming for hiking and fishing since he was a teenager. He attended medical school at the Baylor College of Medicine in Houston, TX and completed his medical and surgical training at Baylor College of Medicine, Mayo Clinic and Marshall University. Dr. Israelsen was selected as administrative chief resident and assistant to department chairman his last year. Dr. Israelsen will be seeing patients for general orthopedic surgery, including joint replacement, orthopedic trauma, sports medicine and hand, foot and ankle procedures. Dr. Israelsen and his wife DeNae have four children 10 years to 5 months.

Mr. Fitzgerald also introduced Dr. Ryan Noonan, Family Medicine Specialist. Dr. Noonan was born in San Diego and raised in a military family all over the U.S. Dr. Noonan received his undergraduate degree in Neuroscience at Brigham Young University. He attended medical school at the Saba University School of Medicine in the Netherlands Antilles with clinicals at LSU, Johns Hopkins and Miami Children's hospital. He completed his residency at the University of Florida Community Health and Family Medicine program in Gainesville, FL. Dr. Noonan will be seeing patients in the Walk-in Clinic until the Campbell County Medical Group clinic is completed where he will see patients in the Family Practice clinic. Dr. Noonan and his wife, Amanda, have three girls, ages eight, three and five months.

PUBLIC QUESTIONS OR COMMENTS

Dr. Hartsaw asked if there were any comments or questions from the public at this time. There were none.

EDUCATIONAL SESSION

Organ and Tissue Donation

Ms. Angie Peters, CCH Trauma Coordinator and Organ Donation Liaison, gave a presentation on Organ and Tissue Donation. The organ procurement organization for CCH is Donor Alliance out of Colorado. Since 1998 the Health Care Financing Administration requires all hospital deaths be reported to the regional OPO. HCFA also requires all potential families of potential donors be offered the option of donation by a designated requestor. All of the hospital supervisors and most of the hospice nurses are designated requestors. Donor Alliance works closely with CCH to provide training. Rocky Mountain Lions Eye Bank is the OPO CCH works with for cornea procurements. Last year over 2000 people received the gift of sight in Wyoming and Colorado. 440 patients in Colorado and Wyoming received organ donations. There are over 200 Wyoming residents waiting for an organ transplant and more than 115,000 people nationally. One organ donor can save the lives of up to eight people. One tissue donor can impact the lives of more than 50 people. Anyone can be a potential donor regardless of age, race, or medical history. Organ, eye and tissue donation can only be considered after all efforts to save a life have been exhausted and death has been legally declared. There is no cost to the donor family for organ or tissue donation. CCH had a total of 5 tissue donors and 14 eye donations for 2013. Our last organ donation was in 2011. You can register to be an organ, eye and tissue donor by saying YES when obtaining a driver's license or by registering online at DonateLifeWyoming.org.



Patient Experience Scores

Ms. Mary Barks reported on the overall patient experience scores for FY14. The HCAHPS inpatient score goal for FY14 was to have 6 of the 9 domains over the 50th percentile. We exceeded that goal with all 9 domains at or over the 50%. The outpatient goal was to have 6 of the 13 domains over the 50%. We did not meet that goal for FY14 but did have 5 of the domains over the 50% and continue to work on those. The ED came up in some areas and had 3 areas over the 50%. Physician Clinics are a new goal on the Strategic Plan. The interdepartmental experience is new as well and includes departmental scores on how we service each other. Next steps are to stay the course and hardwire tactics we are already using. Ms. Barks will implement skill labs for outpatient and clinics to work with leaders to identify utilization of AIDET. Patient callbacks will be implemented as well. Data will be shared regularly with medical staff. Implementation and training of crucial conversations will be introduced at the next Leadership Development retreat in September. Lastly, Ms. Barks is working with the Marketing department on gathering positive stories to share with the community.

Deb Tonn introduced nurse leaders Susan Chambers, Med Surg; Josie LeMaster, Maternal Child; and Sherry Bailey, ICU and recognized them for their leadership in modeling and hardwiring the behaviors that produce excellent customer service.

MSHRRRG

Dick Huntington from Beecher Carlson and Kara Knowles from Western Litigation gave a program overview and orientation of the Mountain States Healthcare Reciprocal Risk Retention Group. The reciprocal currently has 20 members from Colorado, Idaho, Montana, Nebraska, New Mexico, Oregon, Washington and Wyoming.

Mr. Huntington reported the advantages of MSHRRG are:

- AM Best rating of A-, Excellent.
- Entitled to do business in any state after registration.
- Regulated by domiciliary state as if a commercial insurer.
- Taxable income is allocated to subscribers, hence very little income tax.
- Loss ratio averages 104%, thus more losses are paid on behalf of insured than insured pay in premiums.
- Can write direct, unlike other captives that typically require a fronting company and collateral requirements.
- Expense ratio averages 10%, most other captives have higher ratios and commercial insurers average 25%.
- Federal preemption from and rate filing that commercial insurers are subject to in each state.
- Federal preemption from residual market costs that commercial insurers are subject to.

Standard coverage per facility includes:

- \$1 million per occurrence / \$3 million annual aggregate hospital professional liability
- \$1 million per occurrence / \$3 million annual aggregate for individual physician professional liability
- \$1 million per occurrence / \$1 million annual aggregate general liability.

Only employed physicians or those that are under contract with the hospital are insured.



Independent medical staff is not insured as part of this program. Independent physicians that provide specific services for the hospital are considered a contract physician and would be insured for the acts under the contract down to a level of 1/10th of a full time equivalent. Each subscriber has contributed surplus to MSHRRRG, usually in an amount which is one third of its annual premium. The money is returned to the subscriber after 5 years. The Subscribers Advisory Committee (SAC) is the equivalent of the Board of Directors which includes one executive manager from each of the members who meet once a year. In addition to the SAC, MSHRRRG has a Risk Management Advisory Group which consists of one Risk Management representative from each subscriber.

Ms. Knowles explained the overall program philosophy:

- Early identification/reporting of events.
- Case strategy identified early.
- Timely determination of ultimate reserve.
- Proactive response to coverage challenges.
- Proactive response to identified issues or trends.
- Active front line risk management efforts.

Regarding settlement discussions, a subscribing member will be involved in any discussion regarding its organization and will be directly involved in the claims process, including legal assistance. The Claims Subcommittee will have final authority to decide on dispute outcomes, as well as to make recommendations for any steps necessary for resolution.

Mr. Fitzgerald stated he and Ms. Ullrich will meet with Mr. Huntington and Ms. Knowles to discuss what the 5 year agreement will look like and bring a recommendation back to the Board in September. Dr. Hartsaw recommended that Mr. Hite as chairman of the Quality committee and Mr. Dugan as Board treasurer be included in that discussion.

ACTION ITEMS

Medical Staff Appointments

Dr. Amiotte recommended approving the following medical staff appointments as recommended by the appropriate Department Chairman, Credentials Committee, and Executive Committee.

New Applications:

Courtesy - Telemedicine:

Department of Surgery

Ammar Hindi, MD

Radiology

Provisional Review:

Courtesy

Department of Medicine

Alexandru David, MD

Infectious Disease

Limited Health Care Professional:

Department of Medicine

Patricia Voss, PA-C

Family Medicine / Ambulatory Care



Reappointments:

Courtesy - Telemedicine:

Department of Surgery

Benjamin Bak, MD	Radiology
Thomas Boden, MD	Radiology
Dmitry Bolkhovets, MD	Radiology
Cristina Cavazos, MD	Radiology
David Hunter, MD	Radiology
Margaret Kang, MD	Radiology
Benjamin Strong, MD	Radiology
Ann Tran, MD	Radiology
William Wong, MD	Radiology

Limited Health Care Professional:

Department of Surgery

Roy Paulson, DDS	Dentistry
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Dr. Hartsaw, Ms. Tarver, Mr. Hite, Mr. Dugan, Mr. Dunlap, Mr. Jackson and Mr. Todd voted aye. Motion carried.

EXTENSION REQUESTS – 30 Days

30 Days (for Completion of Provisional Review Application)

John Pickrell, MD

30 Days (for Completion of Reappointment Application)

Adrian Fluture, MD	Wesley Hiser, MD
Oleg Ivanov, MD	Robert Novick, MD
Michel Skaf, MD	Allan Wicks, MD

Dr. Hartsaw, Ms. Tarver, Mr. Hite, Mr. Dugan, Mr. Dunlap, Mr. Jackson and Mr. Todd voted aye. Motion carried.

RESIGNATIONS TO NOTE:

Dr. Jeffrey Jednacz (VRad), effective June 26, 2014

COMMITTEE REPORTS

Board Committees

Quality

Mr. Hite reported long term care had a state survey the week of August 11. The survey went well with minimum concerns. Mr. Fitzgerald reported the results of the survey showed that Pioneer Manor had the lowest number of deficiencies since CCH has owned them. The Life Safety inspection was completed this week and the surveyor stated that Pioneer Manor was the best prepared building they have surveyed this year. Interviews are being held for potential members of the Patient Advisory Board.



Physician Recruitment

Mr. Fitzgerald reported that a dermatology group from Casper has proposed increasing their presence in Gillette to 3-4 days per week. Both providers of that group are Board Certified and perform Mohs surgery. Coverage would primarily be physician coverage with a PA providing 1 day per week coverage. The dermatology group will meet the needs at Pioneer Manor and accept both Medicaid and Medicare. The group would like CCH to consider their presence as a fulfillment of the current dermatology recruitment. Physician Recruitment and Retention Committee discussed the issue and felt the matter should be presented for full Board discussion. Mr. Jackson pointed out that there are still negotiations pending with another dermatology candidate as well. Ms. Tarver asked if the Casper group would be performing procedures at CCH or if the patients would have to travel out of town. Mr. Fitzgerald stated the biggest hurdle for the dermatology group was whether or not the Lab has adequate equipment for the Mohs surgery, which we do. Board members discussed the need for dermatology coverage in the community and would like to fulfill the need fulltime by a physician residing in Campbell County. Mr. Fitzgerald will continue discussions with the Casper dermatology group.

Healthcare Foundation

Mr. Jackson reported the Healthcare Foundation met August 25th. First Interstate Bank gave a presentation on Wealth Management. An annual budget was approved. A new brochure has been published which Mr. Jackson will share at the Board meeting in September. A performance review was done for Nachele McGrath, Executive Director. The Black Cat Ball is September 19th. The foundation discussed a new fundraiser, "Chair Affair", to benefit cancer patients.

Powder River Surgery Center

Dr. Hartsaw reported the Powder River Surgery Center Board met July 31st. An audit from Larson Allen was presented and reviewed. The overall case load was 27% higher than budgeted, total operating expenses was 2% less than budgeted, overall net income was 10% higher than budgeted.

INFORMATIONAL ITEMS

Chairman's Report

Dr. Hartsaw announced that the upcoming Board retreat is September 10th and invited the public and medical staff to attend. Topics include a strategic plan update, physician recruitment and retention, and master facility planning. The session will start at the Legacy site at 8:00 a.m. and move to the Gillette College Technical Center at 9:00 a.m.

CEO Report

Mr. Andy Fitzgerald, Chief Executive Officer, reported the following:

Events in August

- August 1 – Blood Drive in the 5th floor classrooms from 9 a.m. – 2:45 p.m.
- August 1 – CCH Annual Picnic. Employees, medical staff, volunteers and their families are invited. Gillette Fishing Lake Park, Pat Mueller shelter, beginning at 5 p.m. Food



served from 5:30 – 7:30 p.m. Free fishing derby for kids under age 14.

- August 1 – Communication to the public begins to announce the adoption of the new name, Campbell County Health, including newspaper and radio advertising, television, video, billboards, direct mail and internal communication to employees.
- August 4-7, 11-14 – Additional Sports Screening dates for youth athletes at the Kid Clinic. Over 400 screenings performed for Campbell County athletes.
- August 7 – Ask Andy at 3:00 p.m. in the 5th floor classrooms. An opportunity for employees to meet with the CEO.
- August 7, 14 – Successful Sitters Babysitting class, \$25 pp. Call 688-6006 to register.
- August 19 – Junior Volunteer Appreciation Social to recognize summer Jr. Volunteers.

Upcoming events in September

- September 2 – Staffnet, new employee intranet site, goes live.
- September 10 – Board of Trustees “mini-retreat”, 8 am – 5 pm, Gillette College Tech Center.
- September 12 – OHAC (Occupational Health Advisory Committee) meeting, 7 am, Gillette College Tech Center.
- September 15 – Pulmonary Rehab dinner for current and former patients, 5-7 pm, Health Science Education Center.
- September 15 – Pain Awareness Fair in the cafeteria, sponsored by the Pain Team for clinical staff.
- September 16-17 – Leadership Development Institute for managers. Topic is “Crucial Conversations”.
- September 19 – Black Cat Ball, Outstanding Healthcare Awards, CAM-PLEX Energy Hall 6 pm.
- September 22 – Ask Andy at 11 am in CR 1 & 2. An opportunity for employees to meet with the CEO

Other information

- Ryan Noonan, MD begins practice in the Walk-in Clinic. Dr. Noonan will transition to Family Medicine when the new clinic opens in November.
- Stanford Israelsen, MD begins practice at Powder River Orthopedics and Spine, (PROS). Dr. Israelsen practices general orthopedics, excluding spine.
- The Sleep Center received official accreditation from the “American Academy of Sleep Medicine. CCH is one of only three accredited programs in the state of Wyoming.
- CCH is an approved facility for the Coal Worker’s Surveillance Program to offer chest x-rays for the National Institute for Occupational Safety and Health (NIOSH). The new rule allows coal miners the right to periodic testing, which includes radiography. Call 688-8016 for more information.
- Saturday mammogram appointments resume in October from 8:30 – 11 am for routine screening mammograms. Call 688-1600 to schedule an appointment.
- Three physicians and I are headed to a Studer Physician Leadership conference next week.
- State Department of Healthcare Licensing and Construction presented an overview of their review and approval process.



Physician Recruitment

- Anesthesiology
 - Site visit for experienced physician from NE 8/26-8/29.
- Family Medicine
 - Welcome Ryan Noonan, MD!!
 - Practicing 2012 WWAMI Physician site visit 8/28-8/31
- Family Medicine/Sports Medicine
 - December 2014 Resident from Cleveland Clinic
 - Extended offer 7/16
 - Practicing WY Physician
 - Extended offer 8/28
- Radiology
 - Site visit for WWAMI physician in fellowship 8/23-8/26
 - Site visit for resident from WY 9/11
- Walk In Clinic
 - Contracts extended to three candidates 8/28
- Orthopedics
 - Dr. Stanford Israelsen started seeing patients at Powder River Orthopedics and Spine

Financial Report

Mr. Huber, reported the following:

- CCMH average daily census was 23 in July, versus a budget of 28.
- Pioneer Manor average daily census was 110 in July, versus a budget of 118.
- Outpatient visits were 485 over budget (3.4%). Compared to prior year there was a decrease of 1,001 visits.
- Clinic visits were 1,269 under budget (13.4%) and increased 843 visits compared to July 2013.
- ER visits were 9.8% over budget and 7.8% above the level of a year ago.
- Walk-In Clinic visits were 10.8% under budget but 9.1% above the level of a year ago.
- Net patient revenue was \$653k (5.6%) under budget. Gross revenue was unfavorable by \$787k (3.7%) with inpatient revenues \$231k (3.9%) under budget while outpatient revenues were \$556k (3.6%) under budget.
- Operating expenses were under budget \$1,108k (8%) in July.
- The July operating loss was \$974k vs. a budgeted loss of \$1,453k.
- Net gain was \$389k (3% margin) in July vs. a budgeted loss of \$61k (3.0% margin).
- Cash decreased by \$1,388k due to construction in progress in July.
- Days cash on hand decreased 3 days to 283 in July.

Quality/Patient Safety

- The Patient and Family Advisory Council is conducting interviews for patient members this week. Please call Katie Percifield if you are interested in serving on this Board.



Patient Services Report

Ms. Deb Tonn, Vice President of Patient Care reported the following:

- The Pharmacy is close to moving back into their remodeled location on the 3rd floor. Required surveys have been completed and plans for the move are being finalized in the next few weeks.
- The KID Clinic hired a pediatric PA to start in October.
- Wrapped up the BHS Kid Summer program. Every year the program continues to grow. 90 children began the program and it finished up with an 82% completion rate. The program has served the community for 25 years.
- Mr. Jackson inquired about tracking wait time in the WIC and ED. Mr. Fitzgerald will obtain that information and report back to Mr. Jackson.

Human Resources

Mr. John Fitch, Vice President of Human Resources, reported the following:

- Hospitals are one of the most hazardous places to work compared to the local industries.
- In 2012 hospitals had 6.6 injuries/illnesses for every 100 fulltime employees.
- CCH's recordable injury rate in FY14 was 6.2 which is lower than the national rate of 6.6. Next year's goal is to reduce the number to 5.9.
- Hospital rates are higher than construction, manufacturing, surface mining and the average private industry.
- Causes include lifting, handling, repositioning and transferring of patients, many which have limited mobility. Large patients pose an even greater risk. Employees are exposed to blood borne pathogens and contagious illness.
- Over the last five years CCH has averaged 62 recordable cases per year. In the same timeframe, CCH has reduced recordable cases by 17% and lowered Workers Comp costs by over \$.5M.
- CCH is tracking injuries and illnesses by department and those departments with recordable injuries will actively work to lower rates.

Facility and Plant Operations

Mr. Sorensen, Vice President of Facility and Plant, reported the following:

Legacy Living and Rehabilitation Center

- Mobilization is underway and construction has resumed with earthwork underway.
- Footings and walls are currently being set and poured in the basement area.

Clinic Expansion

- Drywall installation is nearly complete. Painting, cabinet installation, tile flooring, final plumbing, final electrical, and ceiling grid are currently being worked on.
- Windows and sliding doors have been installed on the exterior. Precast panels will be further evaluated to match the existing building. Curb, gutter and sidewalks have been poured with asphalt paving to follow in the next couple weeks.
- A canopy will be erected to enhance the exterior of the Clinic space.

Radiology Expansion

- Structural steel has been erected, precast panels have been installed, and the roof has been installed. Interior framing, HVAC, plumbing and electrical are currently underway in



- the expansion area.
- Interior framing is complete in the existing shell space. Drywall and insulation are currently being installed.
 - Construction is complete and the request for final inspection has been submitted to the state. Upon acceptance from the state, the State Board of Pharmacy will inspect it as well.
- Former ENT Clinic Remodel
- Construction is nearly complete with flooring and final electrical remaining. Occupation date for IS is set for August 25.

EXECUTIVE SESSION

The regular meeting recessed into Executive Session at 8:30 p.m.

The regular meeting reconvened at 9:11 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 9:11 p.m.

The next regularly scheduled Board meeting is September 25, 2014, at 5:00 p.m. in Classroom 1.

Randy Hite, Secretary

Ellen Rehard, Recorder