

Physician Recruitment and Retention Committee

The Physician Recruitment and Retention Committee met Tuesday, February 4, 2014 in the Ground Floor Conference Room.

Members present:

Mr. Harvey Jackson, Chairperson
Mr. Mike Dugan, Board Member
Mr. George Dunlap, Board Member
Dr. Billie Wilkerson, Chief of Staff
Ms. Karissa Viergets, Physician Recruiter
Ms. Mary Barks, Mgr. Patient & Guest Services
Mr. Andy Fitzgerald, Interim CEO

Also present:

Dr. Kris Canfield
Ms. Karen Clarke, Marketing

Mr. Jackson called the meeting to order at 12:16 p.m. Minutes of the January 7, 2014 Physician Retention and Recruitment Committee meeting were reviewed and approved.

RECOGNITION and RETENTION

Ms. Barks reported on the following Recognition and Retention efforts:

- The first issue of the Medical Staff News has been completed and delivered. Good feedback has been received.
- Timothy Bohlender, M.D. has been selected as the Provider of the Month for February.
- Dr. Blanca Osorio, Psychiatry, was welcomed at the January Board meeting.
- Drs. Shah, Stamato and Vijaya Koduri will be welcomed at the February Board Meeting.
- Strategic planning meetings with Mr. Fitzgerald and Medical Staff are underway. Ideas discussed at these meetings will be presented at the upcoming Board Strategic Planning meeting.
- Tickets for the annual AVA Dinner and Auction have been distributed to some members of the Medical Staff.
- This year's Medical Staff Recognition Dinner is scheduled for Wednesday, April 2nd at Gillette College Tech Center.

RECRUITMENT

Recruitment Update

Ms. Viergets reported on the following current recruitment efforts:

- Drs. Shah and Stamato, Cardiology, are scheduled to commence work at CCMH this month.
- Ms. Viergets was asked to follow up with an Endocrinology practice in Salt Lake City who provides clinic services in Casper, to see if they would be interested in coming to Gillette as well.
- A site visit that was scheduled for a Family Medicine provider from Colorado was cancelled due to inclement weather. This visit will be re-scheduled for Spring.
- A Family Medicine Chief Resident who will be available this year has signed a contract with CCMH.
- A site visit has been scheduled for February 27-March 2 for a Family Medicine candidate interested in an outpatient clinic opportunity.

- A contract will be presented to a Hospitalist candidate from Montana.
- A Hospitalist candidate who interviewed at CCMH in December 2013 has declined CCMH's offer.
- An Orthopedic Surgery Resident with specialty in Foot/Ankle Surgery has signed contract with CCMH.

As a follow up to last meeting, it was noted that candidates for the Hospitalist position have been informed that in order to be eligible for incentives, they must move to Campbell County.

The need for additional Primary Care providers was noted, and Medical Staff was assured that recruitment efforts are ongoing. When a site visit is scheduled, information is disseminated to private practices for review, and to give them the opportunity to discuss recruitment to their practices. It was noted that several of the existing practices just do not have room to add another provider at this time. Ms. Viergets will increase her efforts to recruit for Primary Care.

Demand Tool Update

There have been no changes to the Demand Tool since last meeting.

Adjournment

Meeting adjourned, 12:35 p.m.

Deb Wade, Recorder