

Physician Recruitment and Retention Committee

The Physician Recruitment and Retention Committee met Tuesday September 6, 2016 in the Board Room. Mr. Jackson called the meeting to order at 12:17p.m.

Members present:

Mr. Harvey Jackson, Chairman
Mr. George Dunlap, Board Member
Mr. Bill Stangl, VP Physician Services

Also present:

Dr. Lowell Amiotte
Dr. Rodney Biggs
Dr. Brian Clarke
Dr. Robert Neuwirth
Dr. James Price
Mr. Dalton Huber, CFO
Mrs. Deb Wade, Medical Staff Office
Ms. Karen Clarke, Community Relations
Mr. Tom Linden

1. CALL TO ORDER AND APPROVAL OF MINUTES

Approval of Agenda

Mr. Dunlap moved, seconded by Dr. Neuwirth, to approve the agenda. Motion carried.

Approval of Minutes

Dr. Neuwirth moved, seconded by Mr. Dunlap, to approve the minutes of the August 2nd meeting. Motion carried.

2. RECRUITMENT

OLD BUSINESS:

WWAMI Site Visit Update – WWAMI representatives were on site on August 18th to visit our facilities and meet with the Program Administrators and Preceptors from CCH for the Internal Medicine Clerkship. They will be the final determination of if CCH has been approved for the Clerkship program.

Billings Clinic Visit update – Bill Stangl, Dr. Stamato, and Karissa Viergets visited Billings Clinic Internal Medicine Residents August 22-23 for recruitment purposes. They received positive feedback from the visit.

NEW BUSINESS:

Recruitment Update

o ECD:

- UT candidate is beginning shifts on September 7th as an Employed locum.
- We are still waiting for a decision on the MI candidate.
- Candidate from IL declined offer
- On-site visit scheduled for 10/25-10/26 for '17 WWAMI resident.
- Coordinating phone interview with MA candidate whose spouse is a Rheumatologist.

o Family Medicine:

- Coordinating phone interview with (2) '17 WWAMI residents.

o Hospitalist:

- Dr. Clements started August 29th.
- MI resident will have a site visit 9/18-9/20.
- Coordinating phone interview for PA candidate.

o Internal Medicine: NC candidate has accepted position with a start date of October 17th.

- **Oncology:** NJ candidate accepted LOI and is reviewing contract.
- **Pediatrics:** SD candidate has site visit on 9/8. (Rheumatologist candidate from 8/11 is spouse.)
- **Physician Extenders:**
 - Family Practice: PA to start in outpatient clinic 10/24.
 - Ortho: David Boedeker and Candace Winters started 8/29
 - Psych: Candidate is reviewing offer.
- **Psychiatry:**
 - BHS is not interested in pursuing TX candidate.
 - Ontario candidate has not been responding to communications.
- **Rheumatology:** site visit was 8/2; positive visit; spouse is pediatrician that will be on-site 9/8.
- **Pulmonology:**
 - We have (2) locums that will be providing week on/week off coverage.
 - NJ candidate will be on-site 9/10-9/13 and is the spouse of the Oncologist recently extended an offer.

Demand Tool - There are no changes since last month. Next update is scheduled for 2017.

3. **PHYSICIAN RETENTION AND RELATIONS**

Physician Retention and Relations Report - There was no report at this meeting.

Medical Staff Picnic – Medical Staff Picnic was cancelled and a discussion is taking place as to the date and venue.

Black Cat Ball – Reminder that the Medical Staff has purchased a table with tickets to be raffled.

4. **ADJOURNMENT**

The meeting adjourned at 12:25 p.m. **The next Physician Recruitment and Retention meeting will be October 4, 2016 at 12:15 p.m. in the Board Room.**

Sonya Wood, Recorder