



Campbell County Health

Excellence Every Day

CCH Board of Trustees Board Meeting | Public Session

June 25th 2026

CCH 5th Floor Classroom | 5:00pm

Attendance:

Tom Murphy	Chairman	Bree Richardson	CCH
Sara Hartsaw MD	Vice-Chair	Caitlin Black	CCH
Randy Hite	Treasurer	Chris Beltz	CCH
Bill Rice (Online)	Secretary	Mike Smith	CCH
John Mansell MD	Trustee	Matt Purlenger	CCH
Alan Stuber (Online)	Trustee		
Dr Angela Biggs	Trustee		
Matt Shahan	CEO		
Tom Lubnau	Legal		
Dawn Hodges	CHRO		
Tom Lubnau	Legal		
Dr Kelly McMillin	Chief of Staff		
Kellie Langham	EA		



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Consent/Information Agenda	Leader	Time	Discussion
Pledge of Allegiance			
Call to Order	Tom Murphy	5:00pm	Mission & Vision Statement
Roll Call	Kellie Langham		A quorum is present.
Approval of Agenda			Trustee Hartsaw moved to approve the agenda as presented. Trustee Mansell seconded. Motion carried unanimously.
Consent Agenda			• Previous Board Minutes: CCH Board Meeting Minutes – 05.28.2026 • Board Committee Meeting Minutes – - Finance Committee Minutes – 06.22.2026 - Facilities Planning Minutes – 05.21.2026 - Legacy Advisory Board Minutes – 05.11.2026 Trustee Biggs moved to approve the consent agenda as presented. Trustee Hartsaw seconded. Motion carried unanimously.
Scholarship Recognition	Tom Murphy/Matt Shahan		- Nyah Eisenburaun (WJSH) - Renaya Osborne (CCHS) - Addison Rause (TBHS) - Bryan Craver (CCHS) - Mikaya Cornett (TBHS) - Aliyah Davis (CCHS)



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				- Emily Doherty (TBHS)
Recognition	Matt Shahan			- Josie Heath - Dr Zender - Miglena Shoemaker - Rosanna Knight-Parker - Jaime Wiese - Shawna Ryman - Ashley Montague - Motocross Medical Standby Recognition - CCH Career Fair - Airport Emergency Response Exercise - Interdepartmental Survey Results - Hospital Week – May
Public Questions/Comments				Discussion
	Tom Murphy			None
Quality Topic:	Discussion Leader	Time		Discussion
Equipment Safety: Bio-Med	Matt Purienger			- Biomed maintains a large inventory of 3,701 medical assets with only three FTEs - Department achieved 100% compliance for all high-risk preventive maintenance, demonstrating strong regulatory and patient safety performance - Corrective maintenance turnaround is excellent, with virtually all work orders completed - Continued investment in technician training and electronic asset tracking will further improve efficiency and equipment availability



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Action Item(s):			
CCH FY27 Strategic Plan	Matt		Trustee Mansell moved to approve the CCH FY27 Strategic Plan as presented. Trustee Biggs seconded. Motion carried unanimously.
Board Resolution	Matt		Trustee Hartsaw moved to approve the Board Resolution as presented. Trustee Biggs seconded. Motion carried unanimously.
Finance Update	Discussion Leader	Time	Discussion
Capital Requests	Adam Popp		- Capital Requests: ✓ CR: ED Fast Track Project Trustee Hartsaw motioned, seconded by Trustee Mansell, to approve CR as presented. Motion carried.
Capital Budget	Adam Popp		Capital Budget – May 2026: CCH has committed \$3,874,849 of the \$4,844,218 budgeted and paid \$2,112,330
Bad Debt and Charity			May 2026 Charity \$1,059,181.35 Bad Debt \$1,387,842.00 Grand Total: \$2,447,023.35 Trustee Mansell motioned, seconded by Trustee Biggs to approve May Bad Debt and Charity as presented in the amount of \$2,447,023.35. Motion carried.
Finance Report – May 2026	Adam Popp		Utilization Report- May 2026: - Acute admissions were flat to prior month. Adjusted patient days were off slightly to budget and lower than the prior month. The month of May reflected lower volumes due to providers being out of office. Day Cash on Hand: - May reflected 129.70, down slightly to prior month



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			<u>Statement of Revenue & Expenses:</u> • May's Gross patient revenue totaled \$33.6m, unfavorable to budget. • Total net revenue of \$14.9m, also unfavorable to budget by \$2.8m • Contract labor came in higher than budget, drug costs were higher than budget primarily due to Chemo drugs. Non-medical supplies were higher due to freight charges. • Mill Levy for May reflected favorably to budget and year-to-date continues to trend favorably to budget. • YTD revenues unfavorable to budget offset by operating expenses resulting in total operating income reflecting favorable to budget by \$5m. <u>Investment Transactions:</u> • Reflects transfers in and out of WGIF. <i>Trustee Hartsaw motioned, seconded by Trustee Biggs, to approve May Financials as presented. Motion carried.</i> <u>Preliminary FY27 Budget:</u> • Preliminary FY27 Operating & Capital budget was presented • CFO explained organization has seen operating expenses drop for the 2 prior fiscal years • FY27 budget is still under review
Department Reports	Discussion Leader	Time	Discussion
Chairman's Report	Tom Murphy		• Reminder to those Trustees coming up for re-election this year. Kellie will reach out to you individually. Elections will take place in August.
CFO Report	Adam Popp		• Revenue cycle improvements remain a major organizational focus, emphasizing education, denial management, and performance tracking



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CHRO Report	Dawn Hodges	• Facilities and Biomed continue to improve operational efficiency despite organizational growth • Budget planning is progressing with strong collaboration from leadership • Recruitment efforts are strengthening clinic leadership and positioning the organization for improved operational stability. • Recruitment efforts continue to produce strong results, driving vacancies to their lowest level in years • The Legacy has made significant progress in reducing turnover, improving nursing retention, and decreasing reliance on travelers • Resident satisfaction, community engagement, and operational performance continue to trend positively while several strategic initiatives remain on track.	• The medical staff continues to make steady progress on credentialing, privileging, and bylaw updates through strong collaboration and leadership, with no significant operational concerns reported.
Chief of Staff	Dr Kelly McMillin		
CEO Report	Matt Shahan	• Behavioral Health continues to demonstrate positive organizational improvements through external review • Strong teamwork across the organization contributed to successful recruitment efforts • CCH remains focused on regional collaboration, rural healthcare advocacy, and strategic growth despite challenges with state funding programs • Leadership continues to advocate for equitable rural healthcare funding while planning for long-term sustainability of critical services, including EMS and obstetrics	
Adjournment		Time	
Public Session Adjourned	Tom Murphy		Trustee Mansell moved to enter Executive Session at 7:05pm to discuss Board matters. Trustee Hartsaw seconded the Motion. Motion carried unanimously.



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			- PURSUANT TO W.S. 16-4-405(A)(IX), W.S. 35-17-101 ET SEQ, W.S. 35-2-910 AND W.S. 35-2-618, CONFIDENTIAL PERSONNEL MATTERS AND ATTORNEY CLIENT INFORMATION – PURSUANT TO W.S. 16-4-405(A)(III), (VII) AND (IX) W.S. 1-12-102 AND W.S. 16-4-405(A)(VII) AND W.S. 16-4-405(A)(VII) AND TRADE SECRETS PURSUANT TO W.S. 40-24-101 ET SEQ.
Board Action from Executive Session – Public Session Opened			Executive Session opens to Public Session at 8:11pm to approve medical staff appointments. Motion was made by Trustee Mansell. Seconded by Trustee Hartsaw. MOTION CARRIED UNANIMOUSLY. Public Session closed at 8:12pm.


Bill Rice, Secretary


Kellie Langham, Recorder