



# Campbell County Health

*Excellence Every Day*

## Board Meeting Minutes

July 17, 2025

Gillette College Health Science Building– 5:00 PM

Meeting ID: 294 508 661 081 9

Passcode: zx9yN3k3

### Attendance:

Trustee Hartsaw  
Trustee Rice  
Trustee Hite  
Trustee Mansell  
Trustee Biggs  
Trustee Stuber

Matt Shahan, CEO  
Adam Popp, CFO  
Dawn Hodges, CHRO  
Natalie Tucker, CNO  
Jamie Kay, Executive Assistant

- A. **Pledge of Allegiance**
- B. **Call to Order**
  - a. Mission Statement
  - b. Vision Statement
- C. **Roll Call--Quorum is present; Chairman Murphy and Trustee Hite is excused.**
- D. **Approval of Agenda**

**TRUSTEE BIGGS MOVED TO APPROVE THE AGENDA AS PRESENTED. TRUSTEE RICE SECONDED. MOTION CARRIED UNANIMOUSLY.**

### E. **Consent Agenda**

- a. Approval of Board Minutes –[June 26, 2025](#)
- b. Board Committee Meeting minutes - only on months with a meeting
  - i. [Finance Committee](#)
  - ii. [Quality Committee](#)
  - iii. [Behavioral Health Steering Committee](#)
  - iv. [Legacy Advisory Committee](#)
  - v. [WREMS \(Wyoming Regional Emergency Medical Services\)](#)
  - vi. Ratification of Contracts
    - 1. [Boardvantage](#)
    - 2. Ellkay
    - 3. Everbridge

**TRUSTEE RICE MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. TRUSTEE BIGGS SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

### F. **Recognition Items**

- a. Record Breaking Mother's Milk Donation Shipped to Milk Bank



# Campbell County Health

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- b. Camp Med: Session II
- c. Repeal of Gun Free Zones
- d. Varian TrueBeam Installation Update
- e. CCH Participated in the 4th of July Parade
- f. 2 Days to EPIC Go Live

## G. Public Questions or Comments

None

## H. Action Items Continued

### a. FY26 Budget

Fiscal Years 2022-2025 were reviewed and discussed. Over the last three-year period, CCH has seen a 17% growth in Gross Revenue. Total Deductions for that period remained fairly constant, resulting in higher Net Revenue year-over-year. Total Operating Expenses, absent the one year of excess Revenue Cycle related expenses, have remained relatively flat. Unfortunately, the Operating Expense budget for FY26 includes holdover expenses relative to Meditech and some new vendors associated with Epic. The increased Gross Revenue coupled with consistent deduction percentages reflect improvement year-over-year in the CCH Operating Margin. The above results are notable, especially in light of the decline in the Mill Levy since FY23.

Discussion: the 17% improvement; revenue in excess over expenses 81% better than FY 2022. That reflects the change of shortage of \$24m down to \$4m as projected for this year.

Last year Administration introduced the “Just one more per day!” concept with the goal to beat the budget by \$8m. The concept was to add more patient service to the day. The concept is very similar to the penny aggregation concept, highlighting the impact of small changes over a period of time – the example was how only 4 departments could generate \$8m in collectible revenue utilizing the “one more” concept.

Campbell County Health  
Operational Analysis  
7/8/2024

Just one more per day!

|               |       |
|---------------|-------|
| Calendar Days | 385   |
| Weekends      | (104) |
| PTO           | (10)  |
| Holidays      | (7)   |
| Assumptive    | 244   |

|           | Avg Charge | Avg Reimb | %     |  | Avg Charge   | Avg Reimb   | %     |
|-----------|------------|-----------|-------|--|--------------|-------------|-------|
| Robotics  | \$26,100   | \$15,500  | 59.4% |  | \$6,368,400  | \$3,782,000 | 59.4% |
| Ortho     | \$41,400   | \$19,100  | 46.1% |  | \$10,101,600 | \$4,660,400 | 46.1% |
| ER Visit  | \$2,816    | \$897     | 31.9% |  | \$687,104    | \$218,868   | 31.9% |
| PCP Visit | \$200      | \$105     | 52.5% |  | \$48,800     | \$25,620    | 52.5% |
|           |            |           |       |  | \$17,205,904 | \$8,686,888 | 50.5% |

The Cost Savings Tracker was introduced last year as well. It is an internal document that tracks savings throughout the organization. In FY25 over \$5m was identified as potential savings and over \$4m was achieved. May YTD Net Revenue (gross revenue less deductions)





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was favorable to budget by \$1.4M. Expenses are favorable to budget by \$4.5M. Financial Statements show almost \$6m in favorable performance compared to the Budget.

| Item  | Description      | Owner/Dept | Status<br>(drop down) | Dept Impacted | Type<br>(drop down) | Financial Impact FY24-25 |                 | Financial Impact FY25-26 |              |
|-------|------------------|------------|-----------------------|---------------|---------------------|--------------------------|-----------------|--------------------------|--------------|
|       |                  |            |                       |               |                     | Expected                 | Achieved        | Expected                 | Achieved     |
| 1     | All Improvements |            |                       |               |                     | \$ 5,012,889.77          | \$ 4,144,567.06 | \$ 2,994,262.26          | \$ 83,750.00 |
| 1.193 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.194 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.195 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.196 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.197 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.198 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.199 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.200 |                  |            |                       |               |                     |                          |                 |                          |              |
| 1.201 |                  |            |                       |               |                     |                          |                 |                          |              |
|       |                  |            |                       |               |                     | \$ 5,012,889.77          | \$ 4,144,567.06 | \$ 2,994,262.26          | \$ 83,750.00 |

## Fiscal Year 2026 Budget Narrative

These are some of the things that impact the budget; some are favorable, some are not. Of the positive, we have providers set to join CCH in FY26.

## FY26 Proposed Budget

FY26 gross revenue projected to be just under \$420M. Legacy is reducing their resident day projection; under their management directive to get to a resident census that can be staffed without travelers. The Allowances, Bad Debt & Charity in the proposed budget are tracking with YTD April trends and are expected to continue.

At the expense level, Salaries-Market Adjustments in late February so some of that hit in FY25, majority portion of Market Adjustments will actually carry into FY26. Contract Labor is favorable, largely due to Surgery, Legacy and to some degree Radiology. Purchase Services will see a crossover with EPIC implementation and sunsetting the Meditech Vendors.

FY26 Levy Projection is \$14.4m. Revenue Short of Expenses of about \$9.5m, which is about where we were FY24, not quite as good as FY25. Projection is that we will meet the Bond Covenant if we meet these projections.

Discussion regarding Purchase Services: the new vendors coming in related to EPIC, are they expected to be short term or long term? If it is related to EPIC, the new vendors will be long haul. Once Meditech is sunsetted the purchase services will see a reduction.

Discussion regarding: Cash Flow provided (Used) from Operations is derived from Operations and they are losing money and have been for years; however, the Cash Flow from All Activities, the non-operating income, such as interest income and Mill Levy. The goal of this Management Team is to get Operations to a break even and positive so that Mill Levy and Interest are not what brings accounts to the positive.



# Campbell County Health

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## Budget Income Summary

as of 7/10/2025

### Campbell County Health

For The Budget Year 2026

|                                                  | FY2023<br>Actual    | FY2024<br>Actual    | Current Yr<br>Annualized | Proposed<br>Budget FY26 | Notes       |
|--------------------------------------------------|---------------------|---------------------|--------------------------|-------------------------|-------------|
| <b>Patient Revenue</b>                           |                     |                     |                          |                         |             |
| Inpatient                                        | 72,455,748          | 72,698,537          | 80,436,368               | 78,028,150              | Physician   |
| Outpatient                                       | 306,069,084         | 334,362,846         | 334,833,616              | 341,956,894             | Physician   |
| Other Patient                                    | 0                   | 0                   | 0                        | 0                       |             |
| <b>Total Patient Revenue</b>                     | <b>378,524,832</b>  | <b>407,061,383</b>  | <b>415,269,984</b>       | <b>419,985,044</b>      |             |
| <b>Deductions From Revenue</b>                   |                     |                     |                          |                         |             |
| Charity Services                                 | 6,340,719           | 6,387,085           | 6,534,998                | 6,089,783               |             |
| Bad Debt                                         | 16,241,360          | 14,226,144          | 14,445,151               | 14,909,469              |             |
| Allowances                                       | 176,539,054         | 194,987,489         | 199,207,965              | 199,592,896             |             |
| <b>Total Deductions From Revenue</b>             | <b>199,121,133</b>  | <b>215,600,718</b>  | <b>220,188,114</b>       | <b>220,592,148</b>      |             |
| <b>Net Patient Revenue</b>                       | <b>179,403,700</b>  | <b>191,460,665</b>  | <b>195,081,870</b>       | <b>199,392,896</b>      |             |
| <b>Other Operating Revenue</b>                   | <b>5,838,911</b>    | <b>6,671,092</b>    | <b>4,122,692</b>         | <b>4,852,795</b>        |             |
| <b>Total Operating Revenue</b>                   | <b>185,242,611</b>  | <b>198,131,757</b>  | <b>199,204,562</b>       | <b>204,245,691</b>      |             |
| <b>Operating Expenses</b>                        |                     |                     |                          |                         |             |
| Salaries                                         | 58,641,126          | 60,479,393          | 60,776,335               | 63,567,813              | Mkt Adj     |
| Benefits                                         | 19,701,267          | 18,094,072          | 19,099,399               | 21,172,405              |             |
| Contract Labor                                   | 8,536,751           | 8,749,049           | 8,388,122                | 6,396,753               |             |
| Physician Salaries                               | 26,404,596          | 24,966,692          | 25,740,662               | 26,448,565              |             |
| Non Employed Physician Comp                      | 7,457,200           | 15,075,355          | 19,630,203               | 16,750,793              |             |
| Medical Supplies                                 | 13,160,470          | 13,804,811          | 14,036,523               | 14,464,949              |             |
| Drugs & Pharmaceuticals                          | 13,232,586          | 16,158,614          | 18,832,957               | 19,989,267              |             |
| Non-Medical Supplies                             | 4,847,035           | 6,287,283           | 6,482,793                | 6,688,984               |             |
| Purchased Services                               | 40,594,009          | 36,135,103          | 23,394,360               | 27,264,305              | Epic +      |
| Utilities                                        | 2,802,993           | 2,702,414           | 2,737,336                | 2,642,504               |             |
| Insurance                                        | 2,628,690           | 3,271,040           | 2,979,111                | 3,222,764               |             |
| Other Expenses                                   | 3,975,295           | 3,717,993           | 3,936,219                | 5,537,822               |             |
| Depreciation and Amortization                    | 17,009,435          | 17,255,563          | 15,226,263               | 15,927,163              |             |
| Interest                                         | 1,348,898           | 1,294,803           | 1,102,013                | 968,380                 |             |
| <b>Total Operating Expenses</b>                  | <b>220,340,348</b>  | <b>227,992,185</b>  | <b>222,362,296</b>       | <b>231,042,467</b>      |             |
| <b>Total Operating Revenue</b>                   | <b>(35,097,737)</b> | <b>(29,860,428)</b> | <b>(23,157,734)</b>      | <b>(26,796,776)</b>     |             |
|                                                  | -18.9%              | -15.1%              | -11.6%                   | -13.1%                  |             |
| <b>Non-Operating Income</b>                      |                     |                     |                          |                         |             |
| Unrestricted Contributions                       | 0                   | 0                   | 0                        | 0                       |             |
| Non Operating Revenue                            | 21,172,600          | 17,322,859          | 16,036,746               | 14,450,000              | 25% Res Red |
| Non Operating Revenue - Other                    | 633,236             | 0                   | 0                        | 0                       |             |
| Investment Income                                | 0                   | 0                   | 0                        | 0                       |             |
| Interest Income                                  | 2,352,234           | 3,067,927           | 2,634,913                | 2,776,229               |             |
| Gain(Loss) on Sale of Assets                     | 13,189              | (16,283)            | 0                        | 0                       |             |
| <b>Total Non-Operating Income</b>                | <b>24,171,259</b>   | <b>20,374,503</b>   | <b>18,671,659</b>        | <b>17,226,229</b>       |             |
| <b>Excess of Revenue Over Expenses</b>           | <b>(10,926,479)</b> | <b>(9,485,925)</b>  | <b>(4,486,075)</b>       | <b>(9,570,547)</b>      |             |
| <b>Cash Flow Provided (Used) from Operations</b> | <b>(16,739,405)</b> | <b>(11,310,062)</b> | <b>(6,829,458)</b>       | <b>(9,901,233)</b>      |             |
| <b>Cash Flow from All Activities</b>             | <b>7,431,854</b>    | <b>9,064,441</b>    | <b>11,842,201</b>        | <b>7,324,996</b>        |             |
| <b>MADS</b>                                      | <b>5,390,311</b>    | <b>5,390,311</b>    | <b>5,390,311</b>         | <b>5,390,311</b>        |             |
| <b>covenant threshold - 1.25 excess/(short)</b>  | <b>1.38</b>         | <b>1.68</b>         | <b>2.20</b>              | <b>1.36</b>             |             |
|                                                  | 693,965             | 2,326,552           | 5,104,312                | 587,107                 |             |



# Campbell County Health

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FY Capital Budget will be a bit more conservative due to FY25 Capitals being a bit heavier.  
FY26 Proposed Capital Budget is \$4.8M.

## Campbell County Health FY 2026 Capital Budget

| FY 2026 Capital Budget        | Recommended Budget  |
|-------------------------------|---------------------|
| Equipment                     | \$ 3,260,944        |
| Facility Plan / CIP'S         | \$ 800,000          |
| IT Projects                   | \$ 200,000          |
| GRANTS                        | \$ 83,274           |
| <b>FY 2026 Capital Budget</b> | <b>\$ 4,344,218</b> |
| Contingency - Operational     | \$ 500,000          |
| <b>TOTAL CAPITAL</b>          | <b>\$ 4,844,218</b> |

### Approved Capital Purchases:

Campbell County Health  
2026 Capital Planning Process  
Capital Planning Year: 2026

|                  |              |
|------------------|--------------|
| Total Requested  | \$ 6,219,326 |
| Total Approved   | \$ 4,344,218 |
| Total Unapproved | \$ 1,875,108 |

#### Capital Committee Recommendations

| Dept                 | Description                        | 2026 Requested | Changes   | 2026 Approved |
|----------------------|------------------------------------|----------------|-----------|---------------|
| EMS Ambulance        | Type 1 Ambulance Replacement       | 340,766        |           | 340,766       |
| Materials Management | Replace Mail Machine               | 21,548         |           | 21,548        |
| Urology              | Laborie NXT Evo Urodynamic Machine | 86,428         |           | 86,428        |
| Respiratory Therapy  | I-Stat Analyzer                    | 24,164         | (12,082)  | 12,082        |
| EMS Ambulance        | Type 1 Ambulance Replacement (2)   | 340,766        |           | 340,766       |
| Med / Surg           | Patient Beds                       | 151,527        |           | 151,527       |
| EMS Ambulance        | Type 1 Ambulance Replacement (3)   | 340,766        |           | 340,766       |
| EMS Ambulance        | Type 1 Ambulance Replacement (4)   | 340,766        |           | 340,766       |
| Radiology            | Mammography System Replacement     | 401,522        |           | 401,522       |
| EMS Ambulance        | Ambulance Cot Replacement          | 293,776        | (102,083) | 191,693       |
| Radiology Oncology   | QA equipment for TrueBeam          | 299,249        |           | 299,249       |
| Employee Health      | FIT test machine                   | 22,150         |           | 22,150        |
| Plant Ops            | Flow Hood for HVAC testing         | 6,249          |           | 6,249         |
| CT Scanner           | Syngo Via Software Update          | 29,238         |           | 29,238        |
| EMS Ambulance        | Portable Video Laryngoscopes       | 53,344         | (14,761)  | 38,583        |
| EMS Ambulance        | Lifepak 15 V.4                     | 180,000        |           | 180,000       |
| Biomed               | Likepak 15 Batteries (QTY 62)      | 27,465         |           | 27,465        |
| Surgery              | Stryker OR Camera Control Units    | 375,333        |           | 375,333       |
| Laundry              | Dryer                              | 24,500         |           | 24,500        |
| Emergency Care Dept  | Motorized Stretchers               | 30,313         |           | 30,313        |
| EMS Ambulance        | iSimulate Training Equipment       | 12,225         |           | 12,225        |
| EMS Ambulance        | Cardiac Monitors                   | 71,049         |           | 71,049        |
| IT Technology        | Annual PC Replacement              | 440,700        | (240,700) | 200,000       |
| Plant Ops            | Dialysis water room                | 800,000        |           | 800,000       |





# Campbell County Health

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The Capital Committee and Departments did a great job in reviewing the capital requests and taking the initiative to reconsider FY26 Capital Purchases. One example was the decision to postpone the purchase of \$1.1m to replace IV Pumps related to EPIC until the next fiscal year, without a negative impact on patient care.

Unapproved Capital Requests

| Dept                      | Description                            | 2026 Requested | Changes | 2026 Approved |
|---------------------------|----------------------------------------|----------------|---------|---------------|
| Anesthesia                | PACU Camera                            | 7,709          |         |               |
| Pharmacy / Multiple depts | IV Pump replacement (EPIC)             | 1,154,015      |         |               |
| Pharmacy                  | LTC and Retail Pharmacy Furnishings    | 75,000         |         |               |
| HMR                       | Camera System for new 2nd street bldg. | 25,835         |         |               |
| EMS Community             | EPOC Device for mobile lab draws       | 7,850          |         |               |
| Emergency Care Dept       | ED X3 upgrade                          | 235,073        |         |               |
|                           |                                        |                |         |               |

Discussion 4 replacement ambulances—is that part of CCH or WREMS? The lead time to buy an ambulance is upwards of 2 years or more; we put the order in a while back; a price increase is coming; we could have chosen to forego some of the rigs. We are buying 4 for the cost of 3 under the new price increase. There is potential to use one of the rigs for WREMS. There is discussion with Sheridan County/City of Sheridan to fund the purchase of at least one rig. One of the ambulances was a push from last year.

Further discussion: with technological advancement in EMS Services; CCH EMS is operating with older equipment. The purchase of these ambulances is overdue. Campbell County Fire Department does a good job keeping the rigs running, but some are coming down to their last leg. The maintenance is becoming increasingly costly.

CCH has 17 ambulances. The age of the patient care compartment of some of the ambulances dates back to 2001; prior to making the request EMS did investigate replacing the chassis; however, at this time that was not determined to be the best option. The purchase of the rigs was a part of the EMS Grant that was rescinded by the State.

Statutorily required Publication and Public readings were met, and the graphic below was sent for publication on Tuesday, July 15, 2025, Newspaper. This reading is the third public reading. We are meeting today, July 17, 2025 to comply with Wyoming Statute.



# Campbell County Health

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## OPERATING / CAPITAL BUDGET

FISCAL YEAR JULY 2025 - JUNE 2026

|                               |                  |
|-------------------------------|------------------|
| Total Patient Service Revenue | \$ 419,985,044   |
| Contractual Allowance         | \$ (199,592,896) |
| Bad Debt                      | \$ (14,909,469)  |
| Charity Care                  | \$ (6,089,783)   |
| Net Patient Service Revenue   | \$ 199,392,896   |
| Other Revenue                 | \$ 4,852,795     |
| Total Operating Revenue       | \$ 204,245,691   |

|                             |                 |
|-----------------------------|-----------------|
| Operating Expenses          |                 |
| Salaries & Benefits         | \$ 84,740,218   |
| Contract Labor              | \$ 6,396,753    |
| Physician Salaries & Fees   | \$ 43,199,358   |
| Supplies                    | \$ 41,143,200   |
| Interest Expenses           | \$ 968,380      |
| Depreciation & Amortization | \$ 15,927,163   |
| Other Expenses              | \$ 38,667,395   |
| Total Operating Expenses    | \$ 231,042,467  |
| Operating income/(Loss)     | \$ (26,796,776) |

|                                |                |
|--------------------------------|----------------|
| Non-Operating Income           |                |
| District Mill Levy             | \$ 14,450,583  |
| Investments & Other Income     | \$ 2,776,229   |
| Gain (Loss) Disposal of Assets | \$ 0           |
| Total Non-operating Gains, Net | \$ 17,226,229  |
| Excess Revenue Over Expenses   | \$ (9,570,547) |
| Capital Budget                 | \$ 4,844,218   |

### PUBLIC HEARING

When:  
Thursday, July 17  
at 5:00 pm

Where:  
Gillette College  
Health Sciences Building  
3801 College Drive  
Gillette, Wyoming

Trustee Biggs moved to approve the Proposed FY2026 Budget as presented. Trustee Stuber seconded the motion. Motion carried Unanimously.

Discussion: Trustee Stuber would like to express his gratitude to everyone in the organization for the work that they have put in to make this budget come to fruition. Trustee Biggs thanks CFO Popp for the extra explanation regarding the non-cash operations.

### b. QAPI Initiatives

The Quality Committee met recently, and as the FY26 QAPI Initiative, they propose to monitor the incident reports and processes in areas that are currently in place compared to processes that will be implemented post EPIC go live. The goal of this QAPI Initiative is to form teams and make sure that incidences are properly addressed.

Specifically:

QAPI FY26 project as proposed by Quality Committee—

To ensure continued levels of quality and safety with implementation of new EPIC system and processes.

Throughout the year the QAPI Committee will meet and report back to the Board.

The Quality Committee, Chaired by Trustee Biggs, will meet and continue to develop new quality projects based on what we have learned post go live.





# Campbell County Health

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The Quality Committee will develop a Community Quality Scorecard that will be published on the CCH website in September. The Community Scorecard will be reported to the Board quarterly.

Trustee Rice moved to approve the FY26 QAPI Initiatives as presented. Trustee Stuber seconded the motion. Motion carried Unanimously.

## **I. Informational Items**

- a. Chairman's Report
  - i. Moving through Summer well; the cooler weather has been very welcomed; as it continues to be hot, the risk of fire increases and thank you to our EMS and WREMS who will inevitably be called to standby.
- b. UCHHealth Report
  - i. EPIC is going live in two days.
- c. CFO Report
  - i. June Finances will be discussed in August.
- d. CHRO Report
  - i. CHRO has asked her team to support all teams going to EPIC.
- e. CNO Report
  - i. LINAC Accelerator—final State Construction Inspection; they will be here next week; that will keep us on track to see Patients in August. The installation has been a big undertaking for staff and patients.
  - ii. Antibiotic infusions will be moved to WIC area and share the entrance; as we are more familiar with EPIC we will start adding additional infusions.
  - iii. An offer was extended to and accepted for a new Psychologist that is a Wyoming native, and she will start in September. It has been a very long process, and we are excited to welcome her.
  - iv. Annually CCH renews our hospital license through the State of Wyoming. This year CCH reduced the number of beds from 90 to 86. Discussion regarding going from 90-95 for example; we must certify that we have room in the facility for more beds. If we chose to increase; we would be working with the State and providing floor plans to support the requested change.
- f. CEO Report
  - i. Touch on the Infusion move; this is a great change to ensure patient safety and quality, specifically separating chemo patients and antibiotic patients; this will allow staff sharing to provide more hours; this is a very big win for our patients.
  - ii. EPIC—has consumed every bit of everyone's time even more in the last month than any others; it is a very exciting time for us; it's a big change for us and for the community; as we start talking about MyChart, community feedback has been positive. Continuity of care and patient safety and quality is a huge step. Next report will be on the progress of how EPIC is going.





# Campbell County Health

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- iii. EPIC Support is in place to make go live smooth. A huge thank you to UCHHealth and their implementation team.

Discussion regarding location of Antibiotic Infusion Center in WIC; back left; three rooms will be dedicated to Infusions and the well patient lobby will be used.

## J. Adjourn

**TRUSTEE STUBER MOVED TO ENTER INTO EXECUTIVE SESSION AT 5:55 TO DISCUSS MEDICAL STAFF MATTERS – PURSUANT TO W.S. 16-4-405(A)(IX), W.S. 35-17-101 ET SEQ, W.S. 35-2-910 AND W.S. 35-2-618, CONFIDENTIAL PERSONNEL MATTERS AND ATTORNEY CLIENT INFORMATION – PURSUANT TO W.S. 16-4-405(A)(III), (VII) AND (IX) W.S. 1-12-102 AND W.S. 16-4-405(A)(VII) AND W.S. 16-4-405(A)(VII) AND TRADE SECRETS PURSUANT TO W.S. 40-24-101 ET SEQ. TRUSTEE BIGGS SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

Public Session was adjourned at 5:56 p.m.

**TRUSTEE STUBER MADE A MOTION TO RETURN TO THE PUBLIC MEETING AT 7:10 P.M. TRUSTEE MANSELL SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

Returned to Public Session at 7:10 P.M.

\*\*\*Trustee Mansell declared a conflict of interest at left the room at 7:10 p.m. \*\*\*

**TRUSTEE STUBER MADE A MOTION TO APPROVE MEDICAL STAFF APPOINTMENTS AS PRESENTED. TRUSTEE BIGGS SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

\*\*\*Trustee Mansell returned at 7:11 p.m.\*\*\*

**TRUSTEE STUBER MADE A MOTION TO ADJOURN AT 7:11 P.M. TRUSTEE RICE SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

  
Bill Rice, Secretary

  
Jamie Kay, Recorder